



Person Specification

Chief Executive Officer, TB Alert India

TB Alert India is seeking an energetic and ambitious individual, committed to progressing their career in a role that will provide benefit among the poorest people in India.

	Essential	Desirable
Qualifications/Education/ Knowledge	<p>Postgraduate qualification in social work, development economics or other relevant discipline</p> <p>Detailed understanding and knowledge of public health policy and processes at Union, state and district levels</p> <p>A sound understanding of epidemiology, medical statistics and public health financing</p> <p>Knowledge of NGO legislative and governance requirements</p>	<p>Postgraduate dissertation in rural health</p> <p>PhD in relevant subject area</p>
Experience	<p>Minimum 15 years relevant health sector experience in NGOs, international agencies or government</p> <p>Minimum 5 years senior management experience in NGO sector</p> <p>Demonstrated experience of developing and implementing large-scale grassroots public health work in rural settings</p> <p>Extensive experience of influencing and negotiating at state and district government level</p> <p>Liaising, influencing and negotiating within NGO networks</p>	<p>Significant relevant health sector experience in each of NGOs, international agencies and government</p> <p>Demonstrated experience of developing and implementing large-scale grassroots public health work in urban settings</p> <p>Extensive experience of influencing and negotiating at Union government level</p> <p>Establishing and leading staff teams based at locations away from HQ</p> <p>Developing and managing research programmes</p>

<p>Experience (cont'd)</p>	<p>Developing and writing successful funding applications for a range of government, international, foundation and corporate donors</p> <p>Managing government-funded public health programmes</p> <p>Preparing and managing organisational or major programme budgets</p> <p>Developing and managing M&E processes</p> <p>A record of successful leadership through periods of rapid growth and/or organisational change</p> <p>Reporting directly to a senior Board</p> <p>Leading a programme and administrative staff team</p>	<p>Working in tuberculosis programmes</p>
<p>Abilities and Skills</p>	<p>Strong public speaking skills</p> <p>Excellent written communication skills and an ability to tailor communications to different audiences</p> <p>Ability to influence and negotiate with stakeholders in government, NGO and private sectors</p> <p>Strong analytical skills</p> <p>Strong problem-solving skills</p> <p>Proficiency and self-sufficiency with use of IT packages, including MS Word, Excel and Outlook</p>	
<p>Personal qualities</p>	<p>Excellent interpersonal and communications skills</p> <p>Ability to motivate and develop programme and administrative staff, individually and as a team</p> <p>A highly organised individual with exceptionally strong time management skills</p>	